

**ARKEMA COATING RESINS**

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		Approved By:	Richard Jenkins

Arkema Coating Resins (ACR), a business unit and entity of Arkema, defines its method of implementing, supporting and maintaining compliance with the basic requirements, the Charter, and the Vision of Arkema as well as with identified legal and internal requirements. Definition, establishment and continual improvement of our strategy are aligned with the integrated management system (AIMS) and our initiative for growth named PIVOT. AIMS includes common reference documents and promotes an efficient way to control our losses while effectively managing our business and allows us to rapidly adapt to changing conditions, ensures continued growth, and management of our bottom line through margin improvement including EBITDA contribution improvement.

The scope of AIMS is inclusive of various key processes integrated from the AIMS protocol; Process Safety Management (PSM) where it is required by OSHA, ISO9001, OHSAS18001 where it is required by Arkema, and security. ACR employees are further trained to recognize and strive to meet the principles of the voluntary initiatives of Arkema which include Responsible Care Management (RCMS), and environmental management (ISO14001) incorporating management of energy.

Through planning, communication and scheduled review of objectives and targets, the business management team (BMT) supports integration of key processes with performance metrics to check leading and lagging key performance indicators. When improvement cannot be verified actions are taken to investigate the cause. ACR strategy includes the prevention of pollution and reducing the impact to our environment and energy resources by working to reduce our emissions through source reduction, recycling, reuse of our spent or obsolete materials, transportation partnership planning, and through innovative design of our products to minimize our environmental footprint.

ACR acknowledges the need to meet customer requirements and to ensure the highest level of customer satisfaction while maintaining cost effective solutions. ACR employees create additional quality for our customers through their commitment and suggestions for improvement. ACR will continually strive to create and share identified best practices throughout the business unit to establish itself as being the quality leader in the coating resins markets. Quality policy and strategy is further realized by ensuring:

- **A World Class Coating Materials Producer in the Global Marketplace**
- **Creating Value through continual improvement and innovation**
- **Reducing the Cost to serve our customers as well as satisfying other key stakeholders.**

The ACR Health, Safety, Environment and Quality (HSEQ) Policy further includes our commitment to:

- Recruit and adequately train personnel working for or with Arkema to recognize and carry out their designated functions, perform their tasks required to adequately address HSEQ issues and to recognize their personal and legal responsibility applicable to safety, compliance with rules, regulations, and company standards.
- Provide a systematic process for effective and open communication with interested internal and external stakeholders.
- Identify hazards in activities, products, process, operations, security and health and hygiene through systematic risk assessment in order to better control and manage safety in our work environment.
- Implement a process to define and select activities critical for the prevention of major accidents and incidents.
- Ensure the supply chain process takes into account results of risk assessments for HSEQ issues, and legal compliance.
- Implement a process which allows preparation for, managing and responding to emergency situations that could lead to or have potentially serious effect on the employees, general public, infrastructure, products, the environment or other identified key stakeholders.
- Implement a process for the detection, analysis and treatment of the nonconformities and near-misses in HSEQ issues.
- Periodically evaluate the achievement of the objectives set in connection with the HSEQ issues through audits and strive to continually and permanently improve the effectiveness of the integrated management system with management review.

Annual review of this policy including distribution, communication, and display for all key stakeholders, internal and external, promotes preservation of the ACR integrated management system. We will maintain our lean and global competitiveness, meet our Legal and Internal Requirements, meet or exceed our Corporate Social Responsibility, activate global account plans to speed up growth and opportunity development while identifying and working towards a continual reduction of risk and loss to a reasonable, practicable and economically viable level.



Richard Jenkins/GBU President

Site/Location/Function Manager